



Chief Development Officer

Location: Switzerland or Europe (Commuter)



The Role

A key member of the Executive Management Team, the Chief Development Officer (CDO) will develop and lead ImmunOs Therapeutics' Research and Development strategy while overseeing a team of scientist focused on early discovery and pre-clinical activities.

Reporting directly to the CEO, this individual will oversee the Chief Scientific Officer, CTO/VP of Technical Development, Head of CMC/Product Development, and Head of Nonclinical Development as a leader of the drug discovery and development team. They will manage teams focused on early discovery and pre-clinical development of new pipeline opportunities in immuno-oncology, auto-immune diseases including prioritization and validation of new pipeline assets.

The CDO will bring strong scientific and management expertise within oncology and, if possible, immuno-oncology drug discovery and development. They will have a well-recognized scientific and investor networks within the relevant disease area markets and proven track-record of successful advancement of assets from early discovery to clinic.

Responsibilities Include:

- Lead the R&D strategy and pre-clinical assessment of ImmunOs Therapeutics' prioritized pipeline products.
- Serve as a content expert on drug chemistry, drug development, and relevant disease area domains with a focus on driving assets from late discovery to the clinical candidates.
- Contribute to R&D strategy development and decision making in relation to company-wide issues as a member of the executive leadership team.
- Direct the implementation of R&D processes including implementation of IT systems to support research documentation (data, protocols, reports, patent applications) for the organization.
- Represent the overall R&D perspective where needed in investor presentations, Board meetings and with business development and financial partners.
- Recruit, develop and retain talent in the research organization by providing professional and personal growth opportunities and mentorship. This will include building and managing multiple groups including the technical development team.
- Support Business Development activities, providing scientific input into discussions with potential pharma partners.



The Person

The successful candidate will:

- Be a seasoned, entrepreneurial executive with a proven track record of leading and inspiring a small team of scientific staff.
- Have senior management experience, preferably in fast-paced, entrepreneurial, start-up environment.
- Be experienced in the due diligence and operational aspects of in-licensing of early-stage assets
- Be comfortable setting a vision and effectively executing on it; earning the respect of the existing leadership, as well as potential investors and scientific collaborators.
- Possess a technical background in biologics and drug development – with a preference for immune-oncology, immunology, and oncology.
- Be an R&D thought leader who thoroughly believes in the potential of the platform technology and communicates this consistently with internal and external stakeholders.
- Take a lead role in determining the composition, relationship development, and contribution from ImmunOs Therapeutics' Scientific Advisory Committee and Board of Directors.
- Possess a track record for discovery and development of innovative products to support existing product development and the evaluation of future opportunities.
- Have the ability to critically evaluate scientific data and communicate to scientific and non-scientific communities with global reach.
- Have the ability to communicate with high impact internally and externally with the ability to translate science into commercial value and to challenge business cases.
- Contribute to the development of the existing intellectual property estate and originate new intellectual property.
- Have a PhD, MD, or equivalent scientific qualification.

To apply for this role please email a copy of your CV to amber.hayes@imperium-global.com